## SUMMARY OF COMPENSATION ARRANGEMENTS

## Annual Base Salary

Our executive officers are "at will" employees. Currently we have no written or oral employment arrangements with our executive officers. A copy or description of any future such employment arrangement will be filed to the extent required.

The table below summarizes the current annual base salary we have with each of our named executive officers and directors. All of the compensation arrangements we have with our executive officers are reviewed and may be modified from time to time by the Compensation and Stock Option Committee of our Board of Directors.

| Name <br> William S. Boyd <br> Chairman and Chief Executive Officer | Annual Base Salary <br> Robert L. Boughner <br> Director and Chief Executive Officer of Echelon Resorts Corporation <br> Keith E. Smith <br> President, Chief Operating Officer and Director <br> Paul J. Chakmak <br> Executive Vice President, Chief Financial Officer and Treasurer <br> Marianne Boyd Johnson <br> Vice Chairman and Senior Vice President |
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## Bonus Plans, Director Compensation Arrangements and Other Compensation

The information regarding bonus plans, director compensation arrangements and other compensation is set forth in our most recent definitive Proxy Statement for the Annual Meeting of Stockholders (and any definitive Annual Proxy Statement filed after the date hereof), which information is incorporated herein by reference.

